

**FACULTY FELLOWSHIP AND ENGAGEMENT SUPPLEMENTAL FUNDS  
BATTEN SCHOOL, UNIVERSITY OF VIRGINIA**

Date: May 2017

Policy ID: FAC-010

Occasionally, Batten faculty have engagement opportunities that would be attractive to the faculty member and the Batten School, while making a positive impact on the world, but which are financially prohibitive.

To make such engagement opportunities viable, the Batten School will offer supplemental funding for prestigious fellowships and/or compensation from significant government policy engagements, providing up to half of a faculty member's salary for up to two years. The supplemental funds plus the salary/fellowship must not exceed the amount on the faculty member's total salary provided currently by the Batten School.

Faculty members wishing to take advantage of such opportunities must submit a written request to the Associate Dean for Academic Affairs and the Batten School Dean, as soon as such opportunities become apparent. The written request must document the nature of the opportunity and how it contributes: (a) to the goals of the Batten School and the faculty member, as well as (b) to societal benefit in the areas of leadership and public policy. The faculty member will also submit a recent CV and the prior two years' annual reports.

There is no expectation that all requests will be funded. Rather, in making a decision about whether to offer such supplemental funds, the Dean will weigh:

- A. Recommendations from the Executive Committee and the Associate Dean for Academic Affairs.
- B. The nature of the opportunity in achieving the above specified contributions.
- C. How the opportunity will advance the faculty member's longer term career goals within the Batten School.
- D. The impact of the leave requested on other Batten School priorities.
- E. Availability of Batten School funding to provide the match without compromising existing financial commitments.

The Dean will specify in writing the nature of any supplemental funds granted and terms or conditions to be applied.

Upon completion of the fellowship/engagement activity, the faculty member will submit a final report that details the work completed.

It is expected that any faculty member who accepts such a supplemental grant as part of a leave from the University will return to a full-time appointment at the University for an equivalent number of years as the leave, following completion of the academic year in which the fellowship

or engagement activity took place. Any faculty member choosing not to return to the University following such a leave will repay the amount of the supplemental funding to the Batten School.